



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 75TH AIR BASE WING (AFMC)  
HILL AIR FORCE BASE UTAH

Colonel Kathryn L. Kolbe  
75th Air Base Wing Commander  
7981 Georgia Street, Suite 100  
Hill Air Force Base, Utah 84056

Intermountain Combined Federal Campaign (CFC)  
2955 Harrison Blvd.  
Suite 201  
Ogden, Utah 84403

SUBJECT: Eligibility of Combined Federal Campaign Application

1. I certify that Hill AFB Youth Programs in this application meets eligibility criteria in 5 C.F.R. §950.204(d).
2. Youth Programs is a Non-Appropriated Instrumentality that supports the installation Morale, Welfare and Recreation (MWR)/Family Support and Youth Activities (FSYA) program.
3. Youth Programs is a nonprofit, tax-exempt organization that provides youth activity programs to personnel on Hill AFB where the organization is located. The activity does not receive a majority of its financial support from appropriated funds.
4. Youth Programs has a high degree of integrity and responsibility in the conduct of its affairs. Contributions received are used effectively for the announced purposes of the organization. The organization is directed by the base Non-Appropriated Fund Council or an active voluntary board of directors which serves without compensation and holds regular meetings.
5. Youth Programs conducts its fiscal operations in accordance with a detailed annual budget, prepared and approved at the beginning of the fiscal year. Any significant variations from the approved budget must have prior authorization for the Non-Appropriated Fund Council or the directors. The youth activities must have accounting procedures available to an installation auditor and the inspector general.
6. Youth Programs has a policy and practice of nondiscrimination on the basis of race, color, religion, sex, or national origin applicable to persons served by the organization.
7. Youth Programs prepares an annual report which includes a full description of the organization's activities and accomplishments. These reports are made available to the public upon request.
8. My point of contact is Alvin Ulsh, Assistant Director, Youth Programs, (801) 777-2419.

3/6/2013

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KATHRYN L. KOLBE, Colonel, USAF  
Commander